

The Shenango Area School District Board of Directors met in a regular session Monday, October 17, 2022, at 8:00 p.m. in the Shenango Elementary School Library with the following members:

Present: Randy Angelucci, Andy Bruno, Al Burick, Jeana Colella, John Colella, Doug Columbus, Merle Glass, Michael Miloser (by phone), Denise Palkovich

Absent:

Others Present: Michael Schreck, Joseph McCormick, Adam Vincent, Todd Anthony, James Janacone, Emily Sanchez-Parodi, Lauren Chappell, Jennifer Haben

President Glass asked all to stand for a moment of silent prayer and the Pledge of Allegiance to the Flag.

Correspondence

None

Committee Reports

Buildings and Grounds reported on door replacements.

Administrative Reports

None

Public Comment

None

Approve Agenda

On a motion by D. Palkovich, seconded by A. Burick, the agenda was approved by a unanimous voice vote.

Approve Minutes

On a motion by A. Burick, seconded by John Colella, the minutes of the regular meeting of September 19, 2022, as written on pages 3147-3149 were approved by a unanimous voice vote.

Executive Session

None

Additions to the Agenda

On a motion by R. Angelucci, seconded by A. Burick, adding Kristen Etzel (Elementary, Reading Specialist) to the substitute list additions (2a) was approved by a unanimous voice vote.

Old Business-Federal Funds et al

None

New Business

1. On a motion by John Colella, seconded by R. Angelucci, the following financial items were approved and filed for audit by a unanimous roll call vote:
 - a. Bills as listed on page 3151 in the amount of \$396,078.65
 - b. Financial statements for September 2022 as shown on pages 3152-3153 with an ending balance of \$251,442.41
 - c. Cafeteria reports for September 2022
 - d. Activities/Athletics reports for September 2022
 - e. Tax refund as presented
2. On a motion by A. Burick, seconded by Jeana Colella, the following personnel items were approved by a unanimous voice vote:

- a. The following be added to the day-to-day substitute list contingent upon administrative assurance that all necessary requirements are met: Amber Breetz, Christine Prue, Kathy Putas, (Cafeteria), Analise Cook (Teacher’s Aide), Lottie Medvit (Emergency Cert), Elizabeth Wahlay (Elementary, Special Ed), Charles Fulmer (Van Driver), Linda Schultz (Spanish, English, Social Studies), Kristen Etzel (Elementary, Reading Specialist)
 - b. Kindergarten classes to hold their annual Thanksgiving dinner on November 22, 2022 with a cost to the district of approximately \$500
 - c. Ken Stewart to take an intermittent family medical leave from November 2, 2022 – January 2, 2023
 - d. Change of status for Kathy Putas from a cafeteria employee to a day-to-day substitute effective September 30, 2022
 - e. Change of status for Maddy Gostomski from a day-to-day substitute to a 5 hour per day cafeteria employee with compensation awarded in the amount of \$11 per hour representing step A of the Board-approved Support Staff Salary Schedule
3. On a motion by John Colella, seconded by D. Columbus, fifth grade to go to Meadowcroft Rock Shelter in Avella, PA on October 20, 2022 and third grade to go to Packard Music Hall in Warren, OH on December 2, 2022 were approved by a unanimous voice vote.
 4. On a motion by A. Burick, seconded by R. Angelucci, the 2022-2023 agreement with Lawrence County School-to-Work at a cost to the district of \$5,000 was approved by a unanimous voice vote.
 5. On a motion by D. Palkovich, seconded by Jeana Colella, the following polices were approved as a second and final reading by a unanimous voice vote:
 - 317.1 Educator Misconduct
 - 318 Penalties for Tardiness
 - 319 Outside Activities
 - 320 Freedom of Speech in Non-school Settings
 - 321 Political Activities
 - 322 Gifts
 - 323 Tobacco
 - 324 Personnel Files
 - 325 Dress and Grooming
 - 326 Complaint Process
 - 327 Management Team – Delete
 - 328 Compensation Plans/Salary Schedules
 - 330 Overtime – New
 - 331 Job Related Expenses
 - 332 Working Periods – New
 - 333 Professional Development
 - 334 Sick Leave
 - 335 Family and Medical Leaves
 - 336 Personal Necessity Leave
 - 337 Vacation
 - 338 Sabbatical Leave
 - 338.1 Compensated Professional Leave – New
 - 339 Uncompensated Leave
 - 340 Responsibility for Student Welfare – New
 - 341 Benefits for Part-Time Employees – New
 - 342 Jury Duty
 - 343 Paid Holidays
 - 347 Workers’ Compensation Transitional Return-to-Work Program – New
 - 348 Unlawful Harassment – Delete
 - 351 Drug and Substance Abuse

354 Pre-Employment Drug Testing

360 Drivers History Records

Sections 400 & 500 – Delete

6. On a motion by R. Angelucci, seconded by A. Burick, the list of club advisors and student officers was approved and filed for audit as presented by a unanimous voice vote.
7. On a motion by A. Burick, seconded by John Colella, the following facility rentals were approved by a unanimous voice vote:
 - a. New Castle Area Flag Football League to use the turf football field on November 5, 2022 from 8:00 am – 10:00 pm at a fee of \$2,335
 - b. Bryan Chieze to host a basketball tournament at the rec complex on Sundays starting October 30, 2022 through December 18, 2022 at a fee of \$3,360
8. On a motion by D. Palkovich, seconded by John Colella, permission was given for a 10th grade student to swim as an independent for the 2022-2023 school year with Ronalynn Munnell as his representative coach by a unanimous voice vote.
9. On a motion by R. Angelucci, seconded by A. Burick, the request for a 9th grade student to attend Laurel Jr/Sr High School for the remainder of the 2022-2023 school year in order to participate in their Agricultural Education Program as provided for in School Code was approved by a unanimous voice vote.
10. On a motion by R. Angelucci, seconded by John Colella, the Board accepted the resignation due to retirement of Sue Goswick as a Gifted and ESL Teacher, effective June 6, 2023, by a unanimous voice vote.

County Resolution

On a motion by D. Palkovich, seconded by A. Burick, county resolution #37016 was approved by a unanimous voice vote.

Adjournment

On a motion by R. Angelucci, seconded by A. Burick, the meeting was adjourned by a unanimous voice vote at 8:13 p.m.

Merle A. Glass, President

Jennifer L. Haben, Secretary